



VIRGINIA SWIMMING, INC.

House of Delegates Meeting
Sunday, April 26 at 1:00 pm
Video Conference



Minutes

Call to Order

- The meeting was called to order at 1:00 pm.

Adoption of 2019 September HOD Meeting Minutes

- The motion to approve the minutes passed.

Treasurer's Report

- The motion to approve the treasurer's report passed.

Officers and Committee Chairs/Coordinators Reports

General Chair

- Bryan Wallin offered welcome remarks and discussed the efforts of the USAS Leadership team in their regular meetings. USAS is trying to keep LSCs in the loop as much as possible. The VSI Board has met weekly since March 11 to plan for contingencies with Age Group Champs.
- The LSC's top priority is to support our clubs. Mary has reached out to all clubs. A crisis assessment was sent out and a stimulus package was developed for clubs.
- The VSI BOD has discussed the scheduling of meets with input from athletes and coaches. Once guidance is received from USAS and the Commonwealth of Virginia, a meet scheduled will be proposed.
- The Board is evolving especially with comfort with Zoom and the introduction of webinars.
- VSI has begun the migration to a new Team Unify website platform. The transition will be complete by September.

Administrative Vice Chair

- The website will migrate to a Team Unify platform. Committee chairs, coaches and athletes will be included the integration of desired amenities for the new website. For example, other LSCs have subpage with every scheduled meeting listed on their website with Zoom log in if applicable. This will help with transparency.
- A LSC Facebook and Instagram page have been created and will be integrated into the website.

Finance

See report in budget section

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Vision- Virginia Swimming moving forward, swimming fast

Senior Committee

- The committee had a robust meeting on April 23 with great feedback from the field.
- EZ Age Group and Senior Champs LC meets have been cancelled.
- Working groups have been formed to look at the following topics:
 - SC Senior Champs meet scheduling
 - Senior Circuit
 - Region Champs format and the championship meet progression (looking at four districts, change the order of events, etc)
 - LC Season planning for what will be available following return to play.
- The committee discussed a phased approach based on when athletes return to the water. Competition may look different. There may be virtual meets, dual meets or intrasquad meets. There will likely be public health concerns with different groups of people coming into a facility. 30/60/90 day plans are being developed with floating milestones. There is discussion of extending the season into the end of August/early September. The athletes would like some sort of competition with a meet to finish the season not necessarily a championship meet. All options will be considered.
- Senior committee will meet as a webinar on May 7 at 1:30 pm.

Age Group Committee

- The AG Committee meeting was held on April 22 with lots of participation. The report contains more details.
- Championship meet bids will be decided by June 1.
- Time standards will be reviewed in conjunction with the senior committee and the new time standards from USAS.
- The Age Group committee will review of district and regional champs meets with Senior committee.
- Thank you to outgoing athlete reps and welcome to the new athlete reps Aidan Duffy and Drew Crockett, a coach with 757Swim, has also been names to the committee.
- Drew thanked the officials and members of the committee who collaborated to make the decision about cancelling Age Group Champs.

Safe Sport Committee

- Congrats to NOVA, RAYS, PSDN for achieving SafeSport recognition. Nine other teams are working on recognition.
- The BOD is offering a \$500 grant to teams who complete Safe Sport recognition by September 2021.
- USAS is holding weekly meetings with training information for Safe Spot. An email was sent to all teams through the business office with dates and times of the weekly meetings.

Executive Director

- There is potential for clubs with licensed Zoom account may revert back to a basic account. Mary will unlink your account after the meeting and is working on getting issues resolved with Zoom. Email Mary if it does not return to the licensed account.
- The total number of athletes to date compared to last year is lower than 2019, but not terrible considering very few registrations were taken in March and April.
- If the 30-day APT grace period ends during a meet for an athlete who has just turned 18, then the athlete must complete the APT prior to the first day of the meet or times obtained at the meet will not load into SWIMS. Athlete emails likely go to parents so please remind athletes to complete the APT in a timely fashion.
- Information about upcoming meet director workshops is coming. Workshops will be held with Zoom.
- Zone summer meets have been cancelled. The VSI Championship meets have not yet been cancelled.
- USA Swimming has extended coach certifications for lifeguard certifications that expired between March 15 and June 30. Provisional CPR course are also available. See Mary's report for details.
- Foundations 101 and 201 courses, Club Leadership 101 and LSC Leadership courses will be unavailable from May 22-25.
- Competitive Spirit Awards: please send in names by May 15.

Athlete Committee

- Maddie and Jack reported the attendance at their meeting was much larger than usual.
- Athletes joined several committees who were looking for athletes to serve on them.
- Zoom meetings for athletes will be held every two weeks.
- A proposal for stickers and t-shirts to support teams in the LSC will go to the board after a design contest.
- An athlete collage will be made for the new website.
- The committee will give feedback for the season and how they think meets should roll out.
- Athletes want the LSC to make sure there is a fair playing field. They want a well-regulated playing field given some clubs may not return to the water as soon as others.

Coach Committee

- Zoom has given great representation across the LSC. The goal is to create a 30/60/90 goals for meets once they are.
- Goals:
 - Continue to discuss return to play.

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- Foster common understanding and support systems for LSC teams so there will be a level playing field for all teams when athletes can return to practice.
- Keep an open and honest forum to discuss with other committees to help drive decisions with the LSC.

Officials Committee

Report submitted. The committee is waiting to hear from USAS about when it can start up and make sure we have enough staff.

Open Water Committee

John Stanley reported about the Open Water meet in Blackburg in June 27. No word yet about whether it can happen.

Operational Risk Committee

Gordon Hair reported that there is a lot of risk out there, but it has been the safest six weeks for the LSC.

Disability Committee

See report.

Diversity Committee

The Diversity Committee planned to have athletes in the LSC attend this year's Black Heritage Meet in NC, but it was canceled. They plan to send athletes to the meet next year.

Technical Planning Committee

- Allison Dodd and Owen Geddes joined the committee as athlete representatives.
- There will be a follow up meeting scheduled on May 12 after input from the AG, Senior and Coach committee

Presentation and Approval of 2020-2021 Annual Budget

- Bill Geiszler reported that it is difficult to create a budget given the uncertainty right now.
- New items in the budget are the endowment fund in revenues and expenses.
- Money for Olympic Trials will carry over to the new budget since trials were moved to 2021.
- There is enough money in the reserves to handle net expenses for the next year if the proposed budget is too optimistic with the number of athlete registrations and meet income.

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- Dan Demers asked about the budgeted amount for the website. The budget was put together before the new website format was approved. The website should be less expensive than what was budgeted.
- The motion to adopt the budget was approved.

Proposed Policy and Procedures Amendments

VSI Endowment Proposal

- The proposal is to create two endowment funds likely using the Charlottesville Community Fund.
- The first fund is for athlete scholarships that will be funded outside of the budget. The fund will send scholarship monies to the institution the athlete will attend.
- The second fund is an agency fund for activities with a direct athlete impact (team travel, camps, awards ceremony, etc.). The funds will pay out directly to Virginia Swimming to use towards these activities on annual basis not to exceed 4% of the fund and rebate fees.
- Funding will be through the following sources:
 - Annual budget surpluses (50%)
 - Out of LSC hosted meets in a VSI territory pool will have a \$2.50 surcharge per swimmer.
 - Fines collected
 - Re-sanctioning fees collected
- Chad Onken asked what was done with surpluses in past years. Some went to reserves and others went into CDs as working capital. Fees would go into the funds periodically and go out of the grasp. If VSI puts money into a funds and an emergency happens, funds can be pulled back.
- Terri Randolph asked the reciprocal agreement with Potomac Valley. Bryan will reach out to PVS if the proposal passes.
- An anonymous donor has offered to match every \$250 donation up to \$5000 per year. It is a very generous offer to jump start the process.
- The VSI Endowment Proposal passed by poll vote.

New Business

Bob Herlinger asked if we move to four districts then there would be a new bid process. The change would go into effect for the 2021-2022 season.

2020 Fall House of Delegates meeting September 13, 2020 Location TBD

Adjournment

The meeting was adjourned at 2:08 pm.