## **Virginia Swimming Officials Mentors Policy**

Purpose - To make use of the experience gained by some of our officials at higher level meets outside the LSC to increase the knowledge base of our officials, promote consistency in our officiating, and improve the conduct of our meets.

Virginia Swimming will provide Officials Mentors at selected regular season meets in each of the LSC's geographical divisions at least once during each season.

Officials Mentors are National Evaluators and selected senior officials with national-level meet experience.

The LSC Officials Chair is responsible for coordinating participation of the Officials Mentors.

Officials Mentors will be prepared to:

- Conduct clinics as appropriate
- Work one-on-one with selected officials
- Work with groups of officials
- Observe and provide feedback on situations and resolutions
- Offer advice and suggestions on meet conduct

Virginia Swimming will reimburse the assigned Officials Mentors for travel expenses (hotel room and gas) incurred to support the meets.

To receive travel expenses reimbursement, Officials Mentors shall submit a completed Virginia Swimming Officials Travel Expenses Reimbursement Form to the LSC Officials Chair for approval NLT 30 days after completion of the meet for which reimbursement is requested. Approval for reimbursement will be granted upon receipt of the completed Officials Mentoring Report.