

## VSI Staff Code of Conduct

Proper behavior has a positive influence on individual and team performance. The following Code of Conduct establishes minimum standards which will be administered by the Virginia Swimming, Inc. selected Team Manager. Upon notification of any violation of the Code of Conduct by a staff member or chaperone, the Team Manager shall promptly investigate the circumstances of the violation and determine what disciplinary action, if any, shall be taken.

Staff members and chaperones are required to acknowledge and support this Code.

The undersigned, a participant in the \_\_\_\_\_, acknowledges, will support, and agrees to abide by the standards of conduct outlined below. Any additional guidelines regarding conduct will be presented at team meetings.

- 1) All staff members are required to attend all team meetings, training sessions, and events unless excused by the Team Manager.
- 2) All staff members must adhere to established curfews.
- 3) All staff members will not possess or use alcohol, tobacco, or any illegal or banned substance.
- 4) All staff members will support guidelines established for mixed company (male and female) in the athlete's rooms. No male and female athlete pair shall be in an athlete's room alone under any circumstances.
- 5) All staff members will refrain from all illegal or inappropriate behavior that would detract from a positive image of the team or be detrimental to its performance objectives.
- 6) All staff members will display proper respect and sportsmanship toward other coaches, officials, administrators, athletes, and the public.
- 7) All staff members will cooperate fully in investigating and adjudicating alleged violations of the athlete or staff code of conduct.

Any violation of the Code of Conduct may be referred to a Virginia Swimming Review Section upon the team's return.

Name: \_\_\_\_\_ USA #: \_\_\_\_\_  
(PRINT NAME)

Signature: \_\_\_\_\_ Club: \_\_\_\_\_