

REGISTRATION/MEMBERSHIP COORDINATOR POSITION REVIEW

1. Currently the Virginia Swimming Registration Chair is an elected officer of the LSC. The incumbent is a voting member of the LSC board of directors. Additionally the incumbent is the LSC Administrator, a paid position employed by the LSC.
2. Current USA Swimming guidelines effective January 2016 prohibit paid employees from holding LSC voting board positions.
 - Realign the current registration/membership coordinator position to a non-voting position in order to retain the incumbent.
 - Maintaining the registration/membership coordinator as a position aligned with the LSC Administrator's position.
 - Provides real-time information on LSC membership, credentialing requirements, growth trends, and reports on payment of registration fees
 - Eliminates potential loss of a key advisory position for the LSC for both membership and administrative requirements through arbitrary means.
 - Position must be driven by a position description and annual review. Incumbent must have an employment agreement for a term of no less than three years, reviewed annually.
 - The position would be an ex-officio position for both the board of directors and executive committee
3. Fill the vacant voting position for the board of director with an existing position.
 - Safe Sport Coordinator
 - Safety Chair
4. Reduce the current voting board and executive committee by one position
5. Spring LSC Elections would require the candidates to run for the position knowing of the potential realignment which would necessitate a HOD vote on the By-law change
 - Executive committee make the change prior to the spring elections. Board votes to ratify the executive committee change.
 - The change then be brought to the HOD for a vote prior to the elections.
 - If the measure passes, a vote for the new registration/membership coordinator would not be necessary.

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General Chair

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