TIDE Swimming, in Virginia Beach, is looking for a dynamic, experienced, committed coach to join its team of professionals both as a lead coach in the senior program and as an assistant coach in the age group program.

TIDE Swimming is the largest USA Swimming club in the Tidewater, Virginia area with over 270 year round swimmers. We have a staff of 13 coaches, 4 of whom are fulltime. We currently practice at two short course YMCA pools; we have partnered with the YMCA to bring to Southside Hampton Roads its first Olympic size pool. This new 50m Myrtha pool, currently under construction and projected to open on November 1, 2015, will allow us to expand programming into what will be our third YMCA location.

The ideal candidate will possess the following attributes and qualifications:

1. A contagious enthusiasm for the sport of swimming
2. The desire to give 100% to developing swimmers as athletes and people
3. A positive attitude and a creative, can-do, problem-solving approach to coaching
4. A strong desire to be part of a team, something bigger than just one person, to advance the sport of swimming both on the team and in the community
5. The maturity and organizational skills required to be a lead coach
6. Strong verbal and written communication skills
7. A pleasant, professional demeanor toward swimmers, parents, officials and volunteers
8. Technically savvy, that is, comfortable navigating mobile devices, apps (both Android and Apple), wireless connectivity, video and other tools used to analyze and enhance on deck coaching
9. A minimum of three years of coaching experience with a USA Swimming member club
10. All current USA Swimming coaching certifications including a USA Swimming background check, Safety Training for Swim Coaches, CPR, Athlete Protection Training, and completion of USA Swimming's Foundations of Coaching 101, 201 and Rules and Regulations.

The Position will include the following duties and responsibilities:

1. Lead coach in senior program for our high school training group
2. Coordination with Head Coach and Senior Program Director to develop progression and season plan for high school training group
3. Lead coach admin hours include: yearly and weekly practice plans, parent communication, swimmer evaluation, coaches meetings
4. Working with Executive Director as required to complete admin and other tasks
5. Coordination with dryland coach to understand content and ensure successful implementation of team dryland program
6. Assistant coach in age group program – will work with Associate Head Coach and Age Group Program Director to coach elementary and middle school swimmers
7. Coaching duties include up to two meets per month, excluding August

8. Recruiting activities in the community, particularly summer league and the high school swimming community, to help grow the senior program as we expand into our new Princess Anne YMCA location.

Opportunities and Incentives:

1. TIDE Academy instruction
2. Clinics for TIDE swimmers

On deck hours:

September – mid June: must be available for twice monthly morning coaches meetings as well as on deck hours as assigned between 3:00pm – 9:00pm weekdays, 5:45am – 7:30am Tuesday and Thursday, and 6:30am – noon on Saturdays

Summer hours as assigned (weekday mornings before noon; weekday evenings)

Work locations:

Mt Trashmore YMCA, Princess Anne Family YMCA

Salary commensurate with experience. Range $28,000 - $32,000. Begins September 1, 2015.

Email cover letter, resume and two references to Jennie Carder, Executive Director, TIDE Swimming at jennie@tideswimming.com